



Heiltsuk Kaxla Child And Family Services: Executive Director

Heiltsuk Kaxla Child and Family Services (HKCFS) is a non-profit, Aboriginal child and family service agency located on the very scenic BC Central Coast. Located in the village of Bella Bella on Campbell Island, HKCFS serves the Heiltsuk people, delivering child and family services.

With a mission to work with and support children, families and other agencies, HKCFS is mandated to ensure that children are safe, uplifted and respected while being grounded in their culture with a strong sense of belonging.

THE CANDIDATE:

This opportunity will appeal to an individual who is enthusiastic about embracing new initiatives and challenges. She/he will proactively lead, promote and enhance the services and programs of the organization while working collaboratively with community agencies offering strategies and solutions that will establish the organization as an innovative agency in the area of First Nations' child, family and community services.

The Executive Director will manage the implementation and administration of the current program offerings, as well as expand the organization to include guardianship services under a newly designated agency. The successful candidate will possess an excellent understanding of child welfare systems, have proven skills in the management and development of a First Nations organization, and will bring the following requirements:

- Masters of Social Work (M.S.W.), plus two (2) years of child welfare experience with a minimum of five (5) years experience in senior administration and supervision or a combination of education and experience may be considered;
- Knowledge of the Child and Family Services Act and other relevant regulatory and legal requirements;
- Strong understanding of First Nations child and family issues and interests;
- Proven leadership and managerial skills with the ability to lead and be part of a multi-disciplinary team as well as an ability to work independently;
- Proven financial and business acumen with experience overseeing a budget;
- Excellent analytical and administrative skills as well as experience managing multiple projects and programs;
- Strong communication skills, both verbal and written, combined with the ability to negotiate effective outcomes while managing positive relationships;
- Knowledge, understanding and appreciation of First Nations' cultures traditions, issues, protocols and communities;
- First Nations descendent is a definite asset.

A competitive compensation package is offered for this role located at Bella Bella, BC. If you are excited about leading this organization please provide your resume and cover letter in complete confidence by Friday July 30th, 2010 to: Val Wilson, preferably by Email: val.wilson@gov.bc.ca or by Fax: (250) 957-4340.